

Lori Smith

From: Lori Smith [smith@mariettachamber.com]
Sent: Monday, November 02, 2009 2:03 PM
To: Lori Smith
Subject: MOVSC November E-newsletter



NEWS AND UPDATES FOR... ..NOVEMBER 2009

The Mid-Ohio Valley Safety Council is co-sponsored by the Marietta Area Chamber of Commerce and the Ohio Bureau for Workers Compensation Division of Safety and Hygiene

Safety Council News

\$133,904.97 Distributed at October Safety Council Meeting

The MOVSC and Ohio BWC presented checks totaling \$133,904 to area employers as a result of their successful participation in the Safety Council.

The checks were distributed by Natalie Petschauer of the Ohio BWC, Division of Safety and Hygiene. Dick Miller of Thermo Fisher Scientific spoke on "Building Safety Buy-In from the Bottom Up". (See notes below from his talk.)

An additional to the \$133,904 another 2% performance bonus is available for employers that reduce either frequency or severity of claims by 10% or more below the previous year, or that maintain both frequency and severity at zero. Those checks should be over \$100,000 and will be distributed by December 2009.

Safety pays!!!



Upcoming Meetings

Hands!

Presented by Lawrence M. Lubbers, M.D.

Topic: Management of simple to complex injuries of the hand, including carpal tunnel, wrist injuries, etc.

Where: **Marietta Holiday Inn**

When: Wednesday, November 18

Time: Registration: 11:30 am Meeting: 12:00 pm - 1:00 pm

Cost: \$12 includes buffet lunch

[Click here to RSVP your attendance.](#)

Save the date ~ Upcoming Meetings

December 16, 2009

Noon - 1:00 pm

Location: Marietta Country Club

2009 RSVP Guidelines

A reservation is a must! (Unless your company is participating in the pre-paid program). All reserved lunches will need to be paid for, whether or not you attend....we're sure you understand.

If you attend without a reservation a \$3 charge will be included in your invoice.

BWC / Member News

Southeast Ohio Utility Coordination Meeting

When: Thursday, November 5

Time: 9:00 am

Where: Washington Electric Cooperative, 406 Colegate Drive

Topics of discussion: Marking Standards Update, Senate Bill 152 Update, Area projects and ditch witch ground penetrating radar.

For more information contact:

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Upcoming BWC Seminar

BWC Marine Industry Fund & Interstate Jurisdiction Update

Where: Washington State Community College, Business & Technology Center

When: November 17

Time: 9:00 am - 3:00 pm

Agenda:

Longshore & Harborworkers Act
Interstate Jurisdiction
Rate Reform / New Programs
Ohio BWC Website
Safety: Slips, Trips & Falls

Registration deadline: November 10, 2009 / Register at the BWC website

Latest News from OSHA

NEW OSHA COMPLIANCE ASSISTANCE PRODUCTS

The Occupational Safety and Health Administration (OSHA) has issued the following new or updated compliance assistance products. To order print copies of the publications, please visit OSHA's [Publications Web page](#).

eTools

- Hospital eTool: [Methicillin-resistant Staphylococcus aureus \(MRSA\)](#) module

Safety and Health Topics Pages

- [Nanotechnology](#)
- [Pandemic Influenza](#)

Other Web Pages

- [Cooperative Programs](#)
- [Training Resources](#) (updated Sep. 2009)

QuickCards

- Pandemic Influenza
 - How to Protect Yourself in the Workplace during a Pandemic (OSHA Publication 3365) ([English](#) and [Spanish](#))
 - Pandemic Influenza: Respiratory Protection (OSHA Publication 3366) ([English](#) and [Spanish](#))
- [Protecting Worker Safety and Health Under the National Response Framework](#) (OSHA Publication 3356)

Fact Sheets

- [Compliance Assistance](#)
- [Outreach Training Program](#)
- Pandemic Influenza:
 - What Employers Can Do to Protect Workers from Pandemic Influenza ([English](#) and [Spanish](#))
 - Healthcare Workplaces Classified as Very High or High Exposure Risk for Pandemic Influenza ([English](#) and [Spanish](#))
 - Respiratory Infection Control: Respirators Versus Surgical Masks ([English](#))

and [Spanish](#))

- [Your Rights as a Whistleblower](#) (Spanish translation)

Posters

- [Process Safety Management Depends on You!](#) (OSHA Publication 3316)

Publications and Guidance Documents

- Consultation Services ([English](#) and [Spanish](#)) (OSHA Publication 3357 and 3372)
- Guidance on Preparing Workplaces for an Influenza Pandemic ([English](#) and [Spanish](#)) (OSHA Publications 3327 and 3364)
- [Hazard Communication Guidance for Combustible Dusts](#) (OSHA Publication 3371)

Safety and Health Information Bulletins

- [Compactor Rollover Hazard](#) – [Spanish](#) translation
- [Hazards Associated with Operating Skid-Steer Loaders with Bypassed and/or Improperly Maintained Safety Devices](#) – [Spanish](#) translation
- [Hazards of Using Flammable Liquids in Cutting Laminated Glass](#)
- [Special Purpose Particle Accelerators](#)
- [Standup Forklift Under-ride Hazards](#)

NEW EBSA COMPLIANCE ASSISTANCE PRODUCTS

The Department of Labor's Employee Benefits Security Administration (EBSA) announced new guidance as featured below. You can subscribe to [EBSA's](#) web site [homepage](#) for updates.

Use of Summary Prospectus Requirements

On September 8, 2009 EBSA issued [Field Assistance Bulletin \(FAB\) 2009-03](#) describing the circumstances under which a participant-directed individual account plan may satisfy the prospectus delivery requirements of section 404(c) of ERISA by furnishing a "Summary Prospectus" pursuant to requirements established by the Securities and Exchange Commission (SEC).

Under new SEC rules, the Summary Prospectus is a short-form document, written in plain English and user-friendly format. The document's contents provide a summary of key information about a mutual fund that is useful to participants and beneficiaries in evaluating and comparing their plan investment options. In addition, if a participant or beneficiary wishes additional information, the Summary Prospectus provides an Internet address that leads directly to the broader statutory prospectus as well as a telephone number and email address for obtaining the statutory prospectus and other information free of charge in paper or by email.

The guidance provided by the FAB enables plans to take advantage of updated prospectus disclosure changes adopted by the SEC to improve investor disclosure materials.

403(b) Plans

On July 20, 2009 EBSA issued [Field Assistance Bulletin \(FAB\) 2009-02](#) providing guidance on certain Form 5500 requirements dealing with tax-sheltered annuity programs.

In 2007, EBSA made changes to annual reporting rules to, among other things, require that not-for-profit employers with Internal Revenue Code 403(b) retirement plans covered by

ERISA comply, starting this year, with the same financial reporting rules that apply to 401(k) plans.

The FAB provides transition relief for plan administrators of 403(b) plans who make a good faith effort to comply with applicable annual reporting requirements for the 2009 plan year. The FAB allows 403(b) plans to avoid the administrative burden and expense of having to collect and include in their 2009 Form 5500 financial report information on certain individual annuity contracts and mutual fund custodial accounts of current and former employees which were entered into before 2009 and for which the employer has no ongoing contribution obligation.

The FAB complements the transition relief issued by the IRS under new final regulations.

Getting Ready for the 2009 Form 5500 and Electronic Filing

EBSA is continuing to make filers and other plan officials aware of the upcoming changes to the Form 5500 and the filing process beginning with the 2009 plan year filings. Information on the new EFAST2 system has been posted on the [EFAST website](#). The EFAST2 system will be available on January 1, 2010. Also available are archives of the two webcasts EBSA has held. Subscribe to [EBSA's homepage](#) for notification of upcoming webcasts on the changes to filing the Form 5500.

Free Compliance Assistance Events

For dates and locations of free compliance assistance events sponsored by EBSA for both retirement and health benefit plans, visit [EBSA's homepage](#).

Lessons Learned

Dick Miller with Thermo Fisher Scientific was the guest speaker at the October Safety Council meeting and discussed lessons learned over the years. Thank you Susan Burkhart, Washington County for sharing your notes from the meeting.

- Safety and Quality go hand in hand.
- Buy-in from the bottom up requires commitment from the top down.
- The #1 asset of any organization is its employees.
- The most underutilized asset in any organization is its employees.
- Never look down on someone unless you are helping them up.
- Review safety procedures frequently to keep them fresh in the employee's mind.
- Never accept shortcuts.
- Self-esteem at work is as important as self-esteem at home.
- Don't hire characters. Hire people of character.
- Share goals and results with employee
- Forgive failures.
- Reward successes

As a business do you ~ know what to do....about the flu?

During an influenza pandemic, businesses and other employers have a key role in protecting employees' health and safety as well as limiting the negative impact to the economy and

society. Planning for pandemic influenza is critical. Companies that provide critical infrastructure services, such as power and telecommunications, also have a special responsibility to plan for continued operation in a crisis and should plan accordingly. As with any catastrophe, having a contingency plan is essential.

Community strategies that delay or reduce the impact of a pandemic (also called non-pharmaceutical interventions) may help reduce the spread of disease until a vaccine is available.

HHS and the Centers for Disease Control and Prevention have developed guidelines, including checklists, to assist businesses, industries, and other employers in planning for a pandemic outbreak as well as for other comparable catastrophes.

Visit: <http://pandemicflu.gov/professional/business/>

Do you have member news to share? If so send it to smith@mariettachamber.com.



[| UNSUBSCRIBE |](#)

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The Marietta Area Chamber of Commerce, a private business association with over 570 members, is the leading champion of our community's business future.

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No virus found in this incoming message.
Checked by AVG - www.avg.com
Version: 8.5.423 / Virus Database: 270.14.45/2476 - Release Date: 11/02/09 07:51:00